

## Drug and Alcohol Abuse Prevention Program

### **Policy- Alcohol and Illegal Drugs**

The Drug-Free Schools and Communities Act and Drug and Alcohol Abuse Prevention Regulations (Education Department General Administrative Regulations [EDGAR]), notes that no institution of higher education shall be eligible to receive funds or any other form of financial assistance under any Federal program, including participation in any federally funded or guaranteed student loan program, unless the institution certifies to the Secretary that the institution has adopted and has implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. In response, CTC has adopted and implemented program and policies to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. During student orientation at the beginning of each program year, drug and alcohol information will be distributed. Employees will be given this information prior to the first day of school each year.

### **Drug and Alcohol Policy**

Pursuant to the Drug-Free Schools and Communities Act Amendments of 1989, the Carthage Technical Center is required to establish a drug and alcohol prevention program for its students and employees. A biennial review of this program will be done to determine its effectiveness, to implement changes to the program if they are needed and to ensure that the disciplinary sanctions are consistently enforced.

CTC is committed to having a drug free working environment for both students and faculty. Staff members as well as students are expected to report to work and school on time and in appropriate mental and physical condition for work. Each student and employee will be required to read the school drug policy. This policy includes sanctions that may occur as a result of drug use and lists assistance programs. A statement must then be signed stating they have read and understand the school drug policy.

### **Student Alcohol/Drug Abuse**

The CTC supports state drinking laws and is opposed to underage drinking. The use, sale, transfer, possession of any medication or alcohol or being under the influence of alcoholic beverages or controlled substances on any school property, in any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; or off school property at any school-sponsored or school-approved activity, event or function, such as a field trip, clinical site or internship, where students are under the jurisdiction of the school district, is prohibited. Any student found in violation of state underage drinking laws may be subject to disciplinary action.

**Illegal Drugs:** The use, sale or possession of alcohol or illegal drugs on school property or during school affiliated activities is strictly prohibited. The CTC supports state and federal drugs laws. Any person found in possession of or under the influence of illegal drugs is subject to disciplinary action.

The school administration or teachers shall have the right to conduct searches, which are reasonable in scope, of persons reasonably suspected to be in violation of this policy during or after school hours on school property, or at any school event, whether at the school or at some alternate location. Such searches shall be conducted in accordance with board policy. (Reference: District Policy 2150) Any student who, after being given an opportunity to present his or her version of the incident, is found by the administration and/or staff to be in violation of this policy shall be subject to disciplinary action up to and including suspension, expulsion or other discipline as provided in the district's discipline policy, and referral for prosecution. Strict compliance is mandatory. All controlled substances shall be turned over to the local law enforcement agency. Students may appeal the decision by obtaining a comprehensive drug test at an approved agency within 24 hours at the student's expense. Alcohol testing must be completed within the hour. The school resource officer has the training to complete a test on site. Failure to submit to an alcohol test is an admission of guilt. Upon a CONCLUSIVE NEGATIVE result, the student's disciplinary record may be expunged. In order to provide the best possible environment for personal and intellectual growth, CTC has established regulations to guide student conduct.

**Smoking and Tobacco Use:** are not permitted on any school owned property.

**Health Risks:** There are significant health risks associated with the use of illicit drugs and alcohol. Some major risks are:

**Alcohol and other depressants (barbiturates, sedatives and tranquilizers):** addiction, accidents as a result of impaired ability and judgment, overdose when used with other depressants, damage to a developing fetus, heart and liver damage.

**Marijuana:** addiction, panic reaction; impaired short-term memory; increased risk of lung cancer and emphysema, particularly in cigarette smokers; impairment of driving ability.

**Cocaine:** addiction, heart attack, seizures, lung damage, severe depression, paranoia, psychosis. Similar risks are associated with other stimulants, such as speed and uppers.

**Hallucinogens (acid, LSD, PCP, MDMA, etc.):** unpredictable behavior, emotional instability, violent behavior organic brain damage in heavy users, convulsions, comas.

**Narcotics (heroin, Demerol, morphine, Codeine, etc.):** addiction, accidental overdose, risk of hepatitis and AIDS from contaminated needles.

**Inhalants (gas, aerosols, glue, nitrites, etc.):** loss of consciousness, suffocation, damage to brain and central nervous system, sudden death, nausea and vomiting, nosebleeds, and impaired judgment.

A main objective of the drug and alcohol prevention program is to encourage healthy attitudes and behaviors on the part of all students and responsible decisions about alcohol/drug use. To support this policy the students will be addressed with an educational program during mandatory adult student orientation.

### Legal sanctions

Local, state and federal laws also prohibit the unlawful possession, use, distribution, and sale of alcohol and illicit drugs. Criminal penalties for violation of such laws range from fines to imprisonment for terms up to and including life. By law, some students who have drug-related convictions under any federal or state law may be ineligible for Federal Student Aid.

### Standards of Conduct

Regulations prohibit the unlawful possession, use, distribution, and sale of alcohol and illicit drugs by students and employees on school owned or controlled property and at school sponsored or supervised activities.

Violation of these regulations can result in disciplinary action ranging from disciplinary warning up to and including expulsion for students and termination for employees.

### Treatment Programs

Counseling and referral assistance to students and employees who are troubled by alcohol or substance abuse problems is provided by the CTC certified school counselor. Staff and faculty who are experiencing symptoms associated with their own or someone else's alcohol or drug use are encouraged to seek help. For more information about prevention and treatment programs please contact the Student Services office or the following sources:

<http://dmh.mo.gov/ada/help.htm>

<http://www.drugrehablocator.com>

Narcotics Anonymous--(417)782-2210

Ozark Center--(417)781-7420

Every student should read and become familiar with the policies on alcohol and other drugs that are discussed in the Carthage Technical Center Student Handbook. If you have any questions concerning regulations or health risks associated with alcohol and other drugs, please contact the counselor, 417-359-7026 ext. 27117

Employees should refer to the "Drug Free Workplace" policy

<http://www.carthage.k12.mo.us/district-data/policies.html>

### District Policies

P 2640 Student Use of Tobacco, Alcohol, and Drugs

P 6130 Drug Education

P 4870 Drug Free Workplace

P 2641 Drug-Free Schools